



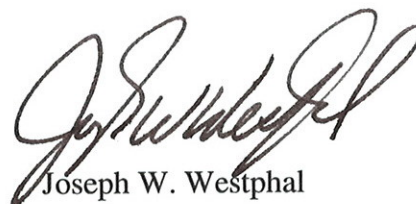
UNDER SECRETARY OF THE ARMY
WASHINGTON

01 APR 2010

MEMORANDUM FOR Vice Chief of Staff, Army
Assistant Secretary of the Army (Manpower and Reserve Affairs)
Deputy Chief of Staff, G3/5/7 (DAMO-FM)

SUBJECT: Approval of the Office of Business Transformation Organizational Requirements

1. Section 908(b) of the National Defense Authorization Act for Fiscal Year 2009 requires the establishment of an Office of Business Transformation (OBT). On the basis of work accomplished by two separate Secretary of the Army assessment groups charged with determining staff requirements and recommending options for the organizational structure of the OBT, I hereby approve the Table of Distribution and Allowances (TDA) under Unit Identification Code W00EAA, effective 1 April 2010. The 153 military and civilian requirements/authorizations for the OBT shall be established and funded programmatically, notwithstanding the extant policy "freezing" personnel growth in organizations of the Army Secretariat and Army Staff.
2. IAW General Order 2010-01, dated 5 February 2010, the current functions and resources of the Enterprise Task Force (ETF) related to business transformation, Lean Six Sigma (LSS) programs and training, and the Strategic Management System (SMS), with 133 contractor personnel will also be realigned to the OBT TDA for FY10. I approve the plan to reduce this contract effort significantly by FY11, with elimination by FY12.
3. This will be an interim TDA approval. The Acting Director of the Business Transformation Office will work with the appropriate HQDA staff elements to complete a detailed organizational and resourcing concept plan in accordance with current Army guidance by 3 May 2010. This concept plan will be staffed and coordinated to establish the appropriate future operating capability of the OBT and to develop plans for assignment of missions, functions, and specific personnel resources and force structure offsets by 1 September 2010. I plan to review the HQDA staff comments and then determine the organizational capability and TDA needed for FY11 and out.



Joseph W. Westphal

CF: HQDA Principals